

## Minutes

### Meeting Details

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<b>Meeting Name</b>	<b>UKAD Board Meeting 65</b>
Date	2 September 2025
Time	11:00 – 15:00
Location	SportPark, Loughborough (and via Teams)
Attendees:	Alison O’Riordan (AO) Angelina Bassford (AB) Florrie Black (FB) - Boardroom Apprentice Frances Akor (FA) George Walker (GW) Hamish Coffey (HC) Jacqueline Sands (JS) - DCMS Jane Rumble (JR) Kirsty Cockburn (KC) Mark Foster (MF) Mashaer Alyami (MA) - Minutes Nicola Phillips (NP) Nicola Shannon (NS) Nisha Dutt (ND) Simon Lewis (SL) - Chair Stacey Cross (SC) Suman Ziaullah (SZ) Tony Josiah (TJ)
Apologies:	Ama Agbeze (AA) Heather Sinclair (HS) – DCMS

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### Welcome & Apologies

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#### 1. Welcome, Apologies, Declaration of Interests

SL was formally introduced to the Board as UKAD’s new Chair. He expressed his gratitude to his predecessor, Trevor Pearce, and welcomed all attendees before opening the meeting. Apologies were received from AA and HS. FA, ND, and NP attended remotely. No new declarations of interest were made.

#### 2. Approval of Minutes and Matters Arising

The minutes from the previous meeting were reviewed and approved without amendment. Updates were provided on closed action points.

### **3. CEO Report – BP 18 2025**

JR presented the CEO Report, updating the Board on recent developments. Preparations are underway for several upcoming major events, including Milan-Cortina 2026, Glasgow 2026, and the Women’s Rugby World Cup 2025. Strategic projects are progressing well, particularly in the areas of AI and data analytics, The Board was also briefed on UKAD’s continued engagement with NGBs under the Assurance Framework, as well as ongoing research projects.

[REDACTED] he Board discussed UKAD’s contribution to the 2027 WADA Code consultations. Additionally, the Clean Games Policy has now been signed off by all relevant partners, and launch planning is underway [REDACTED]

[REDACTED]

### **4. Q1 Board Performance Pack – BP 19 2025**

The Board reviewed the Q1 Board Performance Pack, assessing progress across strategic objectives and enablers. Positive developments were noted, and actions are being taken to address areas marked amber. Updates included increased delivery of education initiatives and continued engagement with national medi [REDACTED]

[REDACTED]

[REDACTED]

### **6. UKAD Strategy Update – BP 21 2025**

The Board considered a proposal to extend the current UKAD strategic plan for an additional year to March 2027. This extension is intended to provide sufficient time for the newly appointed Chair to settle into the role and ensure alignment with the

strategic objectives of the 2027 WADA Code, amongst other things. The content of the current plan continues to be highly relevant and meaningful to UKAD’s core priorities, and the existing strategic objectives will remain the same during this extension. The development of a new strategic plan will begin in 2026. The Board approved the proposal.

**7. AOB**

The Board was briefed on proposed updates to the Board Handbook. Key changes included renaming the *Remuneration & Human Resources Committee* to the *People Committee* and revising the Athlete Commission Terms of Reference to allow the Board to appoint a Vice Chair for the Commission. The Board approved the changes.

**8. Meet and Greet UKAD Staff**

The Board concluded the meeting with a social hour to informally connect and engage with UKAD staff.

**9. Date of Next Meeting**

11 November 2025 (London)

**10. Reports Provided for Information – BP 22 2025, BP 23 2025**

The Board noted the following reports:

- ARC Assurance Report
- People Assurance Report

[Redacted]	[Redacted]
[Redacted]	[Redacted]
[Redacted]	[Redacted]
[Redacted]	[Redacted]
[Redacted]	[Redacted]