

Minutes

Meeting Details

Meeting Name	UKAD Board Meeting 63
Date	25 February 2025
Time	11:00 – 15:00
Location	Bird & Bird, London (and via Teams)
Attendees:	Alison O’Riordan (AO) Angelina Bassford (AB) Florrie Black (FB) – Boardroom Apprentice Frances Akor (FA) – via Teams George Walker (GW) Hamish Coffey (HC) Heather Sinclair (HS) – DCMS Jane Rumble (JR) Julia Hardy (JH) – via Teams Kirsty Cockburn (KC) Mark Foster (MF) Mashaer Alyami (MA) - Minutes Nicola Phillips (NP) Nisha Dutt (ND) Sam Pool (SP) – via Teams Stacey Cross (SC) Suman Ziaullah (SZ) Trevor Pearce (TP) – Chair
Apologies:	Ama Agbeze (AA) Nicola Shannon (NS) Tony Josiah (TJ)

Welcome & Apologies

1. Welcome, Apologies, Declaration of Interests

TP welcomed all attendees and introduced FB as the new Boardroom Apprentice. JR and AB were welcomed as members of the Board. Remote attendance was noted from FA, JH, and SP via Teams, with apologies received from AA, NS, and TJ. No new declarations of interest were made.

2. Approval of Minutes and Matters Arising

The minutes from the previous meeting were reviewed and approved, with a minor correction noted. Updates were provided on outstanding action points, with some still in progress and to be carried forward.

3. Sport Integrity Update – BP 01 2025

JR updated the Board on sport integrity initiatives, including the establishment of safeguarding and integrity measures in other countries and ongoing discussions regarding a potential integrity body in the UK. Consideration was given to regulatory challenges, funding implications, and scope. The Board discussed the varying definitions of sport integrity across different sports and the potential risks of governance fragmentation. The Board has agreed that UKAD will continue to work with DCMS and contribute to the UK Sports Councils' Safe Sport Project.

4. Third Party Delegation – BP 02 2025

ND briefed the Board on ongoing conversations with three NGBs on delegated anti-doping responsibilities. [REDACTED]

Further guidance is expected in the 2027 World Anti-Doping Code. It was noted that UKAD has been working with the NGBs, with early engagement plans in place to support a smooth transition and ensure adherence by 1 January 2027.

[REDACTED]

MA to add Delegated Third-Party transition to the Audit & Risk Committee agendas for regular oversight.

5. Q3 Board Performance Pack – BP 03 2025

The executive team presented the Q3 performance pack, outlining key developments and challenges across strategic objectives. [REDACTED]

6. CEO Report – BP 04 2025

JR updated the board on key activities and strategic projects [REDACTED]

[REDACTED] he board discussed the impact of recent case outcomes and ongoing engagement with international stakeholders. [REDACTED]

7. 2025/26 Budget Approval and Consideration of Going Concern – BP 05 2025, BP 06 2025

AB presented the 2025/26 budget to the Board. [REDACTED]

[REDACTED] Scenario planning for government spending reviews was discussed, with considerations given to various funding models. The Board discussed the benefits of establishing a working group to explore long-term funding strategies focusing on generating commercial income. The board approved the 2025/26 budget and the going concern status was confirmed. [REDACTED]

8. Strategic Risk Review – BP 07 2025

AB and JH presented the strategic risk register for 2025/26, reflecting changes following the Board Development Day. Updates included the addition of cyber security as a priority, adjustments to risk appetite regarding reputational trust, and an increased risk rating for funding. The board reviewed the mitigations put in place and agreed that ongoing monitoring would be beneficial. [REDACTED]

[REDACTED] **JH to review risk register terminology to include cyber resilience and incident reporting.**

9. AOB

The board discussed the Athlete Commission, including recruitment and engagement.

[REDACTED] Consideration was given to roles, responsibilities, and alignment with broader organisational priorities. **KC to review the structure and clarity of engagement terms for the Athlete Commission moving forward.**

[REDACTED] The board also

noted the Silver Award in the Invest in People accreditation review, with recommendations for reaching Gold in the future.

10. Date of Next Meeting

The next Board Meeting is scheduled for Tuesday 27 May 2025, in Loughborough.

11. Reports Provided for Information – BP 08 2025, BP 09 2025

The Board noted the following reports:

- ARC Assurance Report
- People Assurance Report

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
