

Clean Games Policy 2025 to 2029

1. Introduction

- 1.1. The '**Clean Games Policy**' (CGP) outlines the anti-doping education requirements and responsibilities that '**we**' have as organisations responsible for selecting, managing, and deploying a '**team**' at a '**Major Games**.'
- 1.2. Aligned with the UK National Anti-Doping Policy, World Anti-Doping Code, and the UK Anti-Doping (UKAD) Assurance Framework, this CGP serves as a binding agreement among all '**policy partners**'. It defines the practices and principles of '**approved anti-doping education**' and '**pre-event education**' for Major Games.
- 1.3. This CGP will be effective from 1 April 2025 to 31 March 2029. A review process will begin six months prior to the policy end date.

2. The objectives of this CGP

- 2.1. The policy partners are the British Olympic Association (BOA), British Paralympic Association (BPA) and the Commonwealth Games Associations for England, Northern Ireland, Scotland, and Wales (CGAs). This is a policy that is agreed between the policy partners and UKAD.
- 2.2. The objectives of this CGP are to:
 - i. Demonstrate our commitment to clean sport by clearly identifying the roles and responsibilities we have in implementing the policy.
 - ii. Protect clean '**Athletes**' and '**Athlete Support Personnel**' (ASP) by minimising the risk of them breaching anti-doping rules at Major Games.
 - iii. Outline the education requirements for all Athletes and ASP.

- iv. Define consequences to be applied by all parties of this CGP to Athletes, ASP and policy partners who fail to comply with this CGP, in addition to those applied under the applicable anti-doping rules.

3. Policy Statement

- 3.1. In collaboration with UKAD, we will support Athletes and ASP attending Major Games in demonstrating clean sport behaviours and values.
- 3.2. We will integrate the clean sport ethos into our organisational strategies and values when planning for Major Games, ensuring we collectively protect the spirit of sport.
- 3.3. We commit to implementing UKAD's pre-event education to minimise the risk of Athletes and ASP from the UK committing an Anti-Doping Rule Violation (ADRV) before and during Major Games.

4. Scope and Policy Requirements

- 4.1. In accordance with UKAD's '**Assurance Framework**' requirements, we are fully committed to the '**World Anti-Doping Code**' (the **Code**) and adhere to it through compliance with the UK National Anti-Doping Policy.
- 4.2. We understand a '**National Governing Body**' (NGB) of sport must comply with the requirements of the Assurance Framework as the first step towards fulfilling its obligations under the UK National Anti-Doping Policy, ensuring the effective ongoing anti-doping education of all '**mandatory group**' Athletes and ASP.
- 4.3. We must comply with this CGP and adhere to the UK National Anti-Doping Policy. This includes adhering to the requirement of implementing consequences for non-compliance, thereby demonstrating our commitment to clean sport.
- 4.4. The policy partners and UKAD must provide evidence of completion of pre-event education for all '**selected**' Athletes and ASP.

- 4.5. Any individual who is issued a Notification Letter where it has been determined that they may have committed an ADRV, will be ineligible to participate as a selected Athlete or ASP and will have any pre-existing accreditation revoked.

5. Education Delivery

- 5.1. To meet the CGP requirements, all selected Athletes and ASP must complete the relevant education requirements as outlined below. All elements of pre-event education must be fulfilled. For requirements, see Figure 1. For the process relating to anti-doping education, see Figure 3.

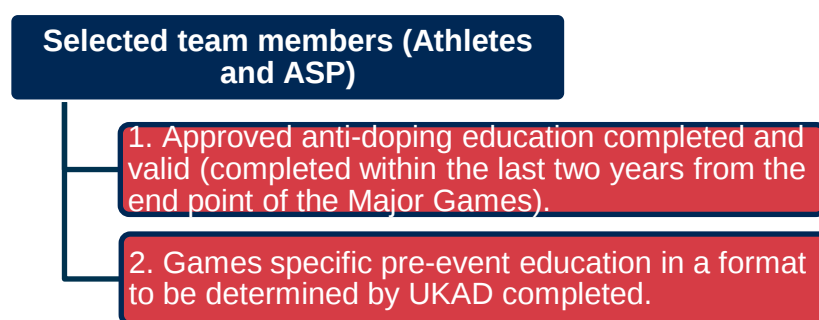


Figure 1: Anti-doping education requirements for selected Athletes and ASP attending a Major Games

- 5.2. Through the Assurance Framework, all Athletes and ASP in a mandatory group must complete approved anti-doping education at least once every two years, in a format approved by UKAD, see Figure 2.
- 5.3. Approved anti-doping education is valid for two years from the date of completion.
- 5.4. Approved anti-doping education must remain valid through to the end of a **'games period'**.
- 5.5. For a Major Games, any **'shortlisted'** Athletes and ASP must be considered part of the mandatory group and treated as such, see Figure 2. UKAD allows NGBs to define which ASP require education.

- 5.6. All anti-doping eLearning for Athletes and ASP will be approved by UKAD in line with its Clean Sport Athlete and ASP curricula. NGB or International Federation (IF) eLearning must be checked for use and approved by UKAD as anti-doping education before implementation.
- 5.7. The approved anti-doping education must be completed within a timeframe agreed by both the policy partners and UKAD. The timeframes will be communicated to NGBs by UKAD and the policy partners approximately 12 months before the start date of a Major Games.
- 5.8. Anti-doping education workshops can be delivered by accredited NGB Educators or UKAD National Trainers. Workshops that cover all areas of the Clean Sport Curriculum for Athletes and/or ASP will be considered as approved anti-doping education.

For this policy, Mandatory Group Athletes and their ASP, include those:				
In the National Therapeutic Use Exemption (TUE) Pool	That are part of a Registered Testing Pool	In a World Class Programme or Performance Squad	Returning from a period of Ineligibility (Anti-Doping Rule Violation sanction)	Any other Athlete shortlisted to compete at a Major Games

Figure 2: Those Athletes included in the Assurance Framework Mandatory Group. For the purposes of this policy, Athletes competing at a Major Games must fulfil the same requirements as those in a mandatory group.

- 5.9. All Athletes and ASP selected by a team to participate either as an Athlete or ASP at a Major Games must have completed the appropriate pre-event education, the contents of which may be determined by UKAD, the relevant International Federation or Major Event Organisation. The content and structure of pre-event education is subject to the specific Major Games it is required for.
- 5.10. If an Athlete or ASP is participating in an **‘Event’** not covered by this policy’s definition of ‘Major Games’, they must fulfil the anti-doping education requirements set out by that Major Event Organisation or International Federation.

- 5.11 UKAD will lead the delivery of an appropriate and effective pre-event education program for Major Games for Athletes and ASP. UKAD may tailor the pre-event education to meet the differing needs of a **‘first-time games Athlete’** and a **‘multi-games Athlete’**, making reasonable adjustments to improve accessibility for all recipients. This may also apply to ASP.
- 5.12 Pre-event education must be completed as soon as possible and in any event by a deadline agreed between the policy partners and UKAD after the specific Major Games anti-doping rules have been published.

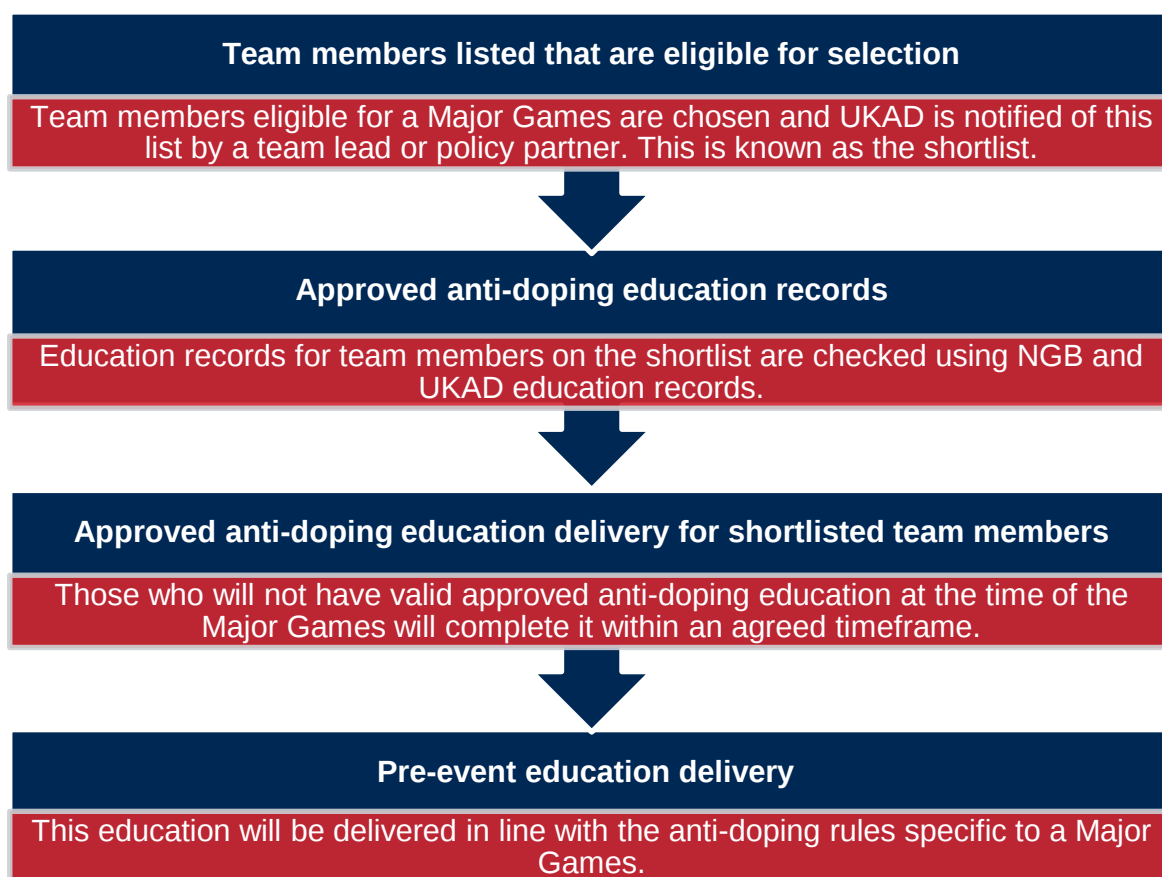


Figure 3: Diagram to show the process of anti-doping education for selected Athletes and ASP attending a Major Games.

- 5.13 If an Athlete or ASP is selected within a timeframe deemed close to the Major Games by UKAD, they may receive alternative education as authorised by UKAD on a case-by-case basis.

- 5.14 For any Athlete who will be aged under 18 years old on the first day of the games period, a parent or guardian should receive and confirm receipt of the Parent/Carer Clean Sport Handbook. Confirmation of receipt and understanding can be requested and obtained by the policy partners when the parent or guardian gives consent for their child to attend the Major Games.
- 5.15 NGB or International Federation pre-event education eLearning can contribute to meeting the requirements, providing the eLearning has been approved by UKAD.
- 5.16 We require early communication between NGBs, policy partners and UKAD of any Athletes and ASP who are unable to meet the requirements of this CGP. Any selected Athletes and ASP at risk of not completing the required education should be notified of their potential non-compliance with the requirements set out in this policy at the earliest opportunity by the relevant partner, with the support of UKAD.
- 5.17 Prior to becoming an Athlete or ASP for Northern Ireland, an Athlete may be a member of an All-Ireland NGB and consequently under the authority of Sport Ireland and its anti-doping rules. Once they become an Athlete or ASP representing Commonwealth Games Northern Ireland, they are also subject to the authority of Commonwealth Sport for the duration of the Major Games. These Athletes and ASP must still meet the requirements of this CGP and will do so through approved anti-doping education and pre-event education.
- 5.18 UKAD is under no obligation to have a physical or online presence at any pre-Major Games events. If the policy partners require the presence of UKAD at a pre-Major Games event, such as kitting out, we will be responsible for funding UKAD's participation. We will inform UKAD of our intention to include them in such events at the earliest opportunity, a minimum of eight weeks before the date of kitting out.

6. Responsibilities

British Olympic Association (BOA), British Paralympic Association (BPA) and Commonwealth Games Associations (CGAs)

- 6.1. For all Olympic and Paralympic Games, Youth Olympic Games and all Youth Olympic Festivals, the BOA and BPA in collaboration with UKAD will assume overall responsibility for the anti-doping education of their Athletes and ASP.
- 6.2. For all Commonwealth Games and Youth Commonwealth Games, the Commonwealth Games Associations (CGAs) in collaboration with UKAD will assume overall responsibility for the anti-doping education of their Athletes and ASP.
- 6.3. NGBs share responsibility with the policy partners for the implementation of education requirements for mandatory groups, including those who go to a Major Games.
- 6.4. The responsibilities placed on the BOA, BPA and CGAs are as follows:
 - i. Champion and promote anti-doping education in the lead-up to a Major Games.
 - ii. Ensure that the CGP and its requirements are referenced in all relevant internal documentation, including but not limited to, Athlete or ASP Agreements, Codes of Conduct, and Disciplinary Procedures.
 - iii. Work collaboratively with NGBs on the implementation and monitoring of Athletes and ASP anti-doping education via the Assurance Framework.
 - iv. In collaboration with UKAD, communicate the anti-doping education requirements of a Major Games to the sports (NGBs) that will be sending competitors.
 - v. Meet with UKAD to discuss the ongoing implementation of this CGP.
 - vi. Supply lists of those Athletes and ASP that have been shortlisted and those Athletes and ASP that have been selected for all Major Games to UKAD as soon as they are available.

- vii. Ensure all selected Athletes and ASP for all Major Games complete the required anti-doping education.

UKAD

6.5. The responsibilities placed on UKAD are as follows:

- i. Define 'approved anti-doping education' and 'pre-event education.'
- ii. Lead on the preparation and delivery of accessible education for Athletes and ASP participating at Major Games, in collaboration with the BOA, BPA, and each of the CGAs.
- iii. Provide guidance to the policy partners and where necessary NGBs with compliance and adherence to the Clean Games Policy and Assurance Framework respectively.
- iv. Meet with policy partners to discuss the ongoing implementation of this CGP and support with the implementation of consequences of the delivery of non-approved pre-event education.
- v. Maintain records of approved anti-doping education that has been completed by Athletes and ASP, sharing relevant information with the policy partners, as necessary.
- vi. Following a Major Games, review and report on the pre-event education that was delivered to the relevant partner(s), which will also provide opportunities for policy partners to feed back.

7. Compliance and Consequences

- 7.1. Any Athletes and ASP that have not completed all required anti-doping education (or have completed education that does not meet the requirements) set out in this policy, within a '**reasonable timeframe**' before the Major Games will be informed by the relevant policy partner that they are at risk of not being

allowed to travel to the Major Games. UKAD must be made aware of the notification.

- 7.2. Should an Athlete or ASP not complete all approved anti-doping education and required pre-event education by a subsequent point in time agreed between the policy partners and UKAD, the relevant policy partner will not permit the Athlete or ASP to travel to a Major Games and the Athlete or ASP will not receive accreditation for the Major Games.
- 7.3. UKAD will provide access to relevant and appropriate resources to complete the required education. It is at UKAD's discretion how and when this will be delivered.
- 7.4. Should an Athlete or ASP receive education that is not approved anti-doping education as determined by UKAD, then they will be treated as not having received education and the consequences in paragraphs 7.1 and 7.2 will apply. Athletes and ASP must complete approved anti-doping education to be eligible for travel.
- 7.5. We acknowledge that our failure to comply with this CGP may constitute a failure to comply with our responsibilities as set out in the UK National Anti-Doping Policy and World Anti-Doping Code, with potential consequences for non-compliance thereafter as set out in its Annex.
- 7.6. This CGP shall remain in effect until 31 March 2029 or until such time as it is replaced or amended and is subject to review and amendments that are to be mutually agreed by the policy partners and UKAD.

8. Definitions

'Approved anti-doping education' – Includes:

- UKAD Compete Clean + eLearning (and/or renewal course)
- UKAD Coach Clean eLearning (and/or renewal)
- Introduction to Clean Sport (and/or renewal)
- NGB designed eLearning that has been approved by UKAD

- WADA ADEL with additional UKAD top-up education
- WADA ASP eLearning that includes UKAD top-up education
- UKAD approved 100% Me/Clean Sport workshops delivered by an accredited UKAD NGB Educator that cover the entire Clean Sport Curriculum for Athletes and/or ASP
- UKAD 100% Me/Clean Sport workshops delivered by a UKAD National Trainer; and
- Any other course UKAD approves as 'approved anti-doping education' subsequent to this policy taking effect (to be approved at UKAD's sole discretion and to be communicated to the policy partners).

'Assurance Framework' – The Assurance Framework outlines mandatory anti-doping requirements for NGBs to meet, acting as the first step an NGB must take towards meeting its obligations set out in the UK National Anti-Doping Policy.

'Athlete' – Any individual intending to compete at a Major Games.

'Athlete Support Personnel' (ASP) – As defined in the WADA International Standard for Education, this includes any person working with, treating, or assisting an Athlete participating in or preparing for sports competition.

'Clean Games Policy' (CGP) – Refers to this policy document and its contents.

'Event' – series of individual competitions conducted together under one ruling body.

'First-time games Athlete' – An Athlete competing or intending to compete at a Major Games for the first time.

'Games period' – This is defined by the Major Event Organisers and marks the start and end point of a Major Games competition, defined by the Major Games organisers.

‘Major Games’ – Includes the Olympic Games (summer and winter), Paralympic Games (summer and winter), Commonwealth Games, Youth Commonwealth Games, Youth Olympic Festival (summer and winter), and Youth Olympic Games (summer and winter).

‘Mandatory group’ – A group of Athletes and ASP that NGBs must receive anti-doping education at least once every two years, as mandated by UKAD via the Assurance Framework. Mandatory group Athletes include those within the National TUE Pool; within a Registered Testing Pool, within a World Class Programme or Performance Squad; and any person who is returning, or has returned, to sport from a period of Ineligibility and intends to return to participate in their sport, either as an athlete or ASP. For the purposes of this CGP, at a minimum all coaches and medical personnel require education.

‘Multi-games Athlete’ – An Athlete who has already been to at least one Major Games.

‘National Governing Body’ (NGB) – An organisation that manages and governs a sport at a national level.

‘Pre-event education’ – The education related to a specific Major Games. The contents of pre-event education will be defined by UKAD in line with WADA’s International Standard for Education.

‘Reasonable timeframe’ – This is to be determined and defined between policy partner(s) and UKAD for each Major Games and will take in account the sports’ selection policies and timelines.

‘Selected’ – Any individual chosen to represent a team at a Major Games and has received or will be receiving accreditation.

‘Shortlisted’ – Any Athletes and ASP that has been submitted to the Major Event Organisation for accreditation.

‘Team’ – The organisation that includes all selected Athletes and selected ASP (see Athlete Support Personnel definition) participating in a Major Games. For example: Team England, Team GB, Team Northern Ireland, Paralympics GB, Team Scotland, Team Wales.

‘We’, ‘our’, ‘policy partners’ – Refers to the policy partners, namely the British Olympic Association, British Paralympic Association, and the CGAs that represent England, Scotland, Wales, and Northern Ireland.

‘World Anti-Doping Code’ (the Code) – The core document that harmonises anti-doping policies, rules, and regulations within sport organisations and among public authorities around the world. It works in conjunction with eight International Standards which aim to foster consistency among anti-doping organisations in various areas.

‘WADA ADEL’ – A form of anti-doping eLearning available to Athletes and ASP via the World Anti-Doping Agency website.

9. Supporting Documents

This CGP is underpinned by the following documents:

- International Standard for Education (ISE)
- World Anti-Doping Code
- UKAD Assurance Framework
- UK National Anti-Doping Policy

10. Policy Dates

Effective date:	1 April 2025
End date:	31 March 2029
Review Date:	1 October 2028 (unless there is a requirement to review earlier)

