

# Minutes

## Meeting Details

Meeting Name	UKAD Board Meeting 60
Date	21 May 2024
Time	11:00 – 14:30
Location	Bird & Bird, London (and via Teams)
Attendees:	
Alison O’Riordan (AO)	Luke V (LV) – FCA (Financial Conduct Authority) – via Teams
Ama Agbeze (AA)	Mark Foster (MF)
Angelina Bassford (AB)	Mashaer Alyami (MA) - Minutes
Frances Akor (FA)	Mathew Boulton (MB) – Via Teams
Funmi Burton (FB) – Board Apprentice	Nicola Phillips (NP)
George Walker (GW)	Nisha Dutt (ND)
Hamish Coffey (HC)	Sajal Howlader (SH) – Via Teams
Heather Sinclair (HS) – DCMS	Sam Pool (SP)
Jane Rumble (JR)	Stacey Cross (SC) – Via Teams
Kirsty Cockburn (KC)	Suman Ziaullah (SZ)
	Trevor Pearce (Chair) (TP)
	Apologies:
	Nicola Shannon (NS)

## Welcome & Apologies

### 1. Welcome, Apologies, Declaration of Interests

TP welcomed the attendees. Apologies were noted from NS, TJ (SP deputizing) and SC. SC joined for agenda item 3 only via teams. There were no new declarations of interest.

### 2. Approval of Minutes and Matters Arising

The minutes of the previous meeting were accepted, subject to certain corrections. Corrections were required for item number 7 regarding the statement of going concern, and a spelling typo in item number 11. It was agreed to update a further item out of committee.

### **3. Professional Boxing Update – BP 12 2024**

[REDACTED]  
[REDACTED]  
[REDACTED] The board agreed that and further discussions with BBBOC should take place and be reported back by JR.

### **4. Data Analytics Strategy – BP 13 2024**

SP and SH presented the strategy and demonstrated two ongoing projects. Concerns were raised about potential privacy issues and the risks of using incorrect data leading to wrongful sanctions; the Board were reassured by the appointment of an independent data ethicist to the Innovations Commission. The discussion also covered how the data strategy integrates with the broader UKAD strategy and its potential for transformative change. Suggestions included prioritising irregular activity detection, changing free text entries to dropdown lists to reduce errors, and using data to identify companies providing contaminated substances.

### **5. Cyber Security Threats**

LV presented on common cyber security risks and the importance of identifying vulnerabilities and preparing for threats. Key points included the challenges UKAD faces, [REDACTED]

[REDACTED] The board discussed the need to identify and assess cyber security risks, protect sensitive information, and develop a clear response plan for incidents, and recognised the assurance presented to it and independent accreditation in place. Moving forward, the focus will be on enhancing response strategies and considering insider threats, with cyber risks set to be on the agenda for the next Audit and Risk Committee meeting and the committee taking a more detailed oversight on behalf of the Board.

### **6. Chief Executive Report – BP 14 2024**

JR updated the board on the December staff survey. Research on performance evaluation and pay is ongoing despite restrictions. The board discussed concerns about the CHINADA situation and the independent WADA review. The board discussed WADA's review scope, athlete trust, and communication improvements. An interim report is expected from WADA in June.

### **7. AOB**

No items for AOB were raised.

### **8. Date of Next Meeting**

Board Development Day: Tuesday 25 June 2024 (King's College, London)

Board Meeting: Tuesday 16 July 2024 (SportPark, Loughborough)

Action	Lead	Deadline
Update the previous meeting minutes to correct the statement of going concern in item number 7 and fix the spelling typo in item number 11	MA	30/06/2024
Prepare a paper for the next Audit and Risk Committee on UKAD cyber security risks and response.	AB	30/06/2024
Monitor the interim report from WADA expected in June and prepare to discuss its findings and recommendations	JR	30/06/2024