

**From:** Freedom Of Information  
**Sent:** 07 November 2022 17:15  
**To:** [REDACTED]  
**Cc:** Freedom Of Information  
**Subject:** RE: [OFFICIAL] - FW: FOI Request: Contractual Home Workers (Ref FOI-355)

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear [REDACTED]

Please find the response to your below request, FOI-355 as follows:

- The number of staff that currently work employed by the organisation that are contractual home workers

By “contractual home workers” I mean employees who have it written into their contracts that their normal working arrangements are to work from home.

**Two (2) employees**

- The number of contractual home workers employed by the organisation in each of the last three financial years: 2019-20, 2020-21, 2021-22

By “contractual home workers” I mean employees who have it written into their contracts that their normal working arrangements are to work from home.

**2019-20 – Zero (0) employees**

**2020-21 – One (1) employee**

**2021-22 – Two (2) employees**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your request and should be addressed via email to: [foi@ukad.org.uk](mailto:foi@ukad.org.uk). Please remember to quote the reference number above in any further communications. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards,

UKAD

---

**From:** [REDACTED]  
**Sent:** Wednesday, October 12, 2022 2:13:07 PM (UTC+00:00) Dublin, Edinburgh, Lisbon, London  
**To:** UK Anti-Doping <[ukad@ukad.org.uk](mailto:ukad@ukad.org.uk)>  
**Subject:** FOI Request: Contractual Home Workers

Wednesday 12th October 2022

**RE: Request under the Freedom of Information Act (2000)**

**Dear Information Team**

This is an information request relating to the number of staff who are contractual home workers.

Please include the following information:

- The number of staff that currently work employed by the organisation that are contractual home workers

Please also include the following information:

- The number of contractual home workers employed by the organisation in each of the last three financial years: 2019-20, 2020-21, 2021-22

By “contractual home workers” I mean employees who have it written into their contracts that their normal working arrangements are to work from home.

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.

If you have any queries please don't hesitate to contact me via email or phone and I will be very happy to clarify what I am asking for.

I would prefer a response via email, but if this is not possible, I will gladly accept letters to the address below.

Please acknowledge this information request as soon as possible.

Kind regards,

--

A large black rectangular redaction box covering the signature and name of the sender.

**UK Anti-Doping Security Marking: OFFICIAL**

---

**IMPORTANT NOTICE:**

This communication and any attachments contain information which is confidential and may also be subject to professional privilege. It is for the exclusive use of the sender(s) and recipient(s) who are reminded that the information contained in this communication and any attachments may be subject to public disclosure under the Freedom of Information Act 2000 and/or the Environmental Information Regulations 2004. If you are not the intended recipient(s) please note that any form of distribution, copying, printing or use of this communication or the information in it is strictly prohibited and may be unlawful. If you have received this communication in error please return it to the sender. We would also be grateful if you would also copy the communication to [ITHelpdesk@ukad.org.uk](mailto:ITHelpdesk@ukad.org.uk), then delete the email and any copies of it. This communication is from United Kingdom Anti-Doping, located at SportPark, 3 Oakwood Drive, Loughborough, LE11 3QF

---

IMPORTANT NOTICE:

This communication and any attachments contain information which is confidential and may also be subject to professional privilege.

It is for the exclusive use of the sender(s) and recipient(s) who are reminded that the information contained in this communication and any attachments may be subject to public disclosure under the Freedom of Information Act 2000 and/or the Environmental Information Regulations 2004.

If you are not the intended recipient(s) please note that any form of distribution, copying, printing or use of this communication or the information in it is strictly prohibited and may be unlawful.

If you have received this communication in error please return it to the sender.

We would also be grateful if you would also copy the communication to [ITHelpdesk@ukad.org.uk](mailto:ITHelpdesk@ukad.org.uk), then delete the email and any copies of it.

This communication is from United Kingdom Anti-Doping, located at SportPark, 3 Oakwood Drive, Loughborough, LE11 3QF