



# Clean Games Policy 2021 to 2024

The Clean Games Policy sets out the Anti-Doping requirements that **'we'**, as organisations responsible for selecting, managing, and deploying a national **'team'** at a **Major Games** (Youth and Senior), have regarding any member of such team either as an athlete or an **'Athlete Support Person'** (ASP).

In this Clean Games Policy **'we'** is defined as the; British Olympic Association (BOA), British Paralympic Association (BPA), Commonwealth Games England (CGE), Commonwealth Games Scotland (CGS), Commonwealth Games Wales (CGW) and Commonwealth Games Northern Ireland (CGNI).

This Clean Games Policy, known from this point as the **CGP** comes into effect on 1 January 2021 and will remain in place until 31 December 2024 when it will be reviewed.

## Our Policy Mission

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To protect the reputation of sport in the UK through a dedicated and unified approach to the prevention of **'doping'** at a **'Major Games'** by a UK Athlete and/or ASP.

Working together we want to provide greater support, education and clean sport information to athletes and ASP to empower them to remain clean and demonstrate clean sport behaviours and values. We, as organisations, want to develop and embed the clean sport ethos into our organisational strategies and values, so that together we can protect the spirit of sport.

## Policy Objectives

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The purpose of this CGP is to complement our organisational risk minimisation strategies and therefore aims to:

- Demonstrate our commitment to Clean Sport.
- Protect clean athletes and their ASP by minimising the risk of doping at a Major Games.
- Stipulate the education requirements for **'long-listed\*'** and confirmed **'team members'** (athletes and ASP, including parents of U18), plus consequences for failure to comply with the CGP.
- Clearly identify the roles and responsibilities of key organisations, including requirements for UKAD-led and non-UKAD-led education delivery.

## Summary of Policy Requirements

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This CGP applies to all long-listed\* and confirmed team members.

1. We, the policy makers, will ensure that our individual organisational policies and procedures adhere to, and comply with, our roles and responsibilities as defined in



the 2021 World Anti-Doping Code (Code).

2. All long-listed\* and confirmed team members must complete their associated requirements of the Major Games Education programme as defined and have evidence of such completion.
3. UK Anti-Doping (UKAD) is mandated to develop, coordinate, manage and report compliance against this CGP providing assurances that all CGP requirements have been met for long-listed\* and confirmed team members, including approval of any non-UKAD-led delivery.
4. **'Home Country Sports Councils'** (HCSCs) and/or **'National Governing Bodies of Sport'** (NGBs) wishing to deliver elements of the Major Games Education programme may do so if they meet the quality assurance requirements as stipulated in the CGP.

**NOTE: Please refer to the CGP Explanatory notes 1 - 4 for further detail.**

## Policy Explanatory Notes

### 1. Our Commitment

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We, the policy makers, are required to adhere to / comply with the 2021 Code, as published by the World Anti-Doping Agency.

We therefore in meeting the 2021 Code requirements commit to adapting our own policies and procedures to enable an effective domestic and international Anti-Doping programme of education, testing and intelligence gathering prior to, during and post a Major Games, demonstrating our commitment to Clean Sport. We will endeavour to ensure that no athlete and/or ASP is under any form of Anti-Doping rule violation process at the time of their accreditation, upon which we will then review on a case-by-case basis post consultation with UKAD. We agree to commit to the principle of confidentiality/non-public disclosure in accordance with applicable rules.

We recognise that UKAD, the HCSCs and the NGBs are equally fully committed to the 2021 Code and do so by complying with the UK National Anti-Doping Policy.

We agree to refer to this CGP and its requirements in all relevant internal documentation including but not limited to, Team Agreements, Codes of Conduct, Disciplinary procedures.

### 2. Protecting Clean Athletes and ASP by Minimising the Risk of Doping at a Major Games

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We recognise the necessity of clean sport education and support UKAD's Education Plan which aims to inform, educate, and support athletes and ASP (including parents of under 18's) in making effective decisions and behaving in a manner that is in line with the Anti-Doping rules and ethos of clean sport.



We therefore set as part of this CGP a mandatory requirement for all long-listed\* and confirmed team members as part of any team to complete the Major Games Education programme as defined.

We recognise that there are additional UK and/or Home Nation Teams attending a Multi-Sport Major Games (for example, the World Student Games, Deaflympics) and encourage UKAD to influence the organisations responsible for such teams to either sign up to this CGP, or as a minimum commit to mandatory pre-education in line with our Clean Games Policy requirements.

\*represents those potential long-listed\* athletes who may, prior to becoming a 'team member', be a member of an All-Ireland NGB and consequently under the jurisdiction of the Sport Ireland and their Anti-Doping rules until such time they become a member of CGNI and subject to the jurisdiction of the Commonwealth Games Federation during Games time. These athletes must still meet the requirements of the CGP and will do so through the Sport NI Pure Winner programme.

### 3. Requirements

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To achieve the CGP requirements all long listed\* and confirmed team members must have completed the following educational requirements as stipulated below.

#### Requirements for Major Games Athletes

- All first time '**Games**' athletes must complete the Clean Sport 1 education package within a 'two-year period' prior to the Games in which they are aiming to attend.
- All second time '**Games**' athletes must complete the Clean Sport 2 education package within a 'two-year period' prior to the Games in which they are aiming to attend. This assumes that such individuals have completed Clean Sport 1 or an approved NGB/HCSC equivalent session as part of their preparation for their first Games which can be evidenced.
- All multiple '**Games**' athletes, defined as attendance at their third or more consecutive Games, must complete the Clean Sport Refresher education package within a 'two-year period' prior to the Games in which they are aiming to attend.
- All elements of the Clean Sport package must be completed, unless otherwise agreed by the policy makers. This includes the eLearning and scenarios workshop.
- All confirmed team members (athletes) will in addition need to complete a Clean Games education session delivered by a UKAD accredited National Trainer specific to the Games they are attending. We recognise the challenges for sports regarding the timing of selection policies and therefore shall allow sports and/or policy partners to identify the right athletes and/or include all short-listed athletes in this session.

Athlete eLearning will be provided via UKAD's eLearning education platform, The Clean Sport Hub. All eLearning will be developed by UKAD in line with their Clean



Sport Athlete Curriculum. Any **'approved'** NGB/IF/HCSC equivalent eLearning can contribute to athlete requirements within the Clean Sport Education packages, if the eLearning has been approved through the UKAD Major Games equivalency check. (**'UKAD Major Games equivalency check'** is clarified within the definitions and the approval conditions are outlined in Section 4).

Below outlines the Clean Sport Education package for athletes to complete in the two-year period.



### Requirements for Youth Major Games Athletes

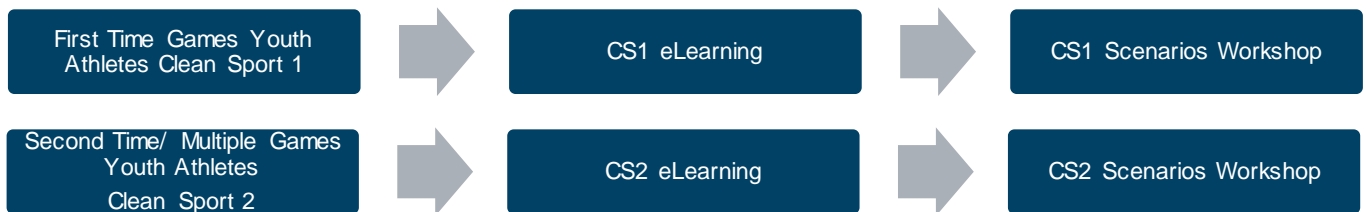
- All first-time youth **'Games'** athletes must complete the Youth Major Games Clean Sport 1 education package within a 'two-year period' prior to the Games in which they are aiming to attend.
- All second time or multiple youth **'Games'** athletes must complete the Youth Major Games Clean Sport 2 education package within a 'two-year period' prior to the Games in which they are aiming to attend. This assumes that such individuals have completed Youth Major Games Clean Sport 1 or an approved NGB/HCSC equivalent session as part of their preparation for their first Games which can be evidenced.
- All elements of the Clean Sport package must be completed, unless otherwise agreed by the policy makers. This includes the eLearning and scenarios workshop.
- All confirmed team members (youth major games athletes) will in addition need to complete a Clean Games education session delivered by a UKAD accredited National Trainer specific to the Games they are attending. We recognise the challenges for sports regarding the timing of selection policies and therefore shall allow sports and/or policy partners to identify the right athletes and/or include all short-listed athletes in this session.

Athlete eLearning will be provided via UKAD's eLearning education platform, The Clean Sport Hub. All eLearning will be developed by UKAD in line with their Clean Sport Athlete Curriculum. Any **'approved'** NGB/IF/HCSC equivalent eLearning can contribute to athlete requirements within the Clean Sport Education packages. If the



eLearning has been approved through the UKAD Major Games equivalency check. ('UKAD Major Games equivalency check' is clarified within the definitions and the approval conditions are outlined in Section 4).

Below outlines the Clean Sport Education package for Youth Major Games athletes to complete in the two-year period.



**NOTE:** The above requirements for athletes are written as a consecutive education pathway. Any athletes who miss a Games AND have not been educated within a two-year period must start the education pathway again with Clean Sport 1. Athletes who have already completed either Clean Sport 1 or 2 should be mapped into the pathway to ascertain the appropriate level of education they must complete to comply with this CGP.

### Requirements for Athlete Support Personnel Practitioners, Coaches and Parents/Guardians of under 18 athletes

- All long-listed ASP practitioners (in this instance excluding coaches) that are in direct contact with long-listed\* and/or confirmed team members must complete and pass the UKAD Introduction to Clean Sport eLearning course (formally known as the Advisor course) and ensure this is kept up to date within the 'two-year period'.
- In addition to the above, all long-listed ASP practitioners (in this instance excluding coaches) that are in direct contact with long-listed\* and/or confirmed team members (senior and youth athletes) are advised to complete a relevant Clean Sport Scenario workshop provided by UKAD throughout the 'two-year period'.
- All long-listed Coaches that are preparing or supporting long-listed\* and/or confirmed team members (senior and youth athletes) must complete UKAD Coach Clean eLearning course and ensure this is kept up to date within the 'two-year period'.
- In addition to the above, all long-listed Coaches that are preparing or supporting long-listed\* and/or confirmed team members (senior and youth athletes) are advised to complete a relevant UKAD Clean Sport Scenario workshop provided by UKAD throughout the 'two-year period'.
- At least one Parent or Guardian for athletes under the age of 18 must



receive a digital copy of UKADs Clean Sport Essentials for Parents and carers.

- In addition, parents of athletes under the age of 18 are advised to complete the UKAD Introduction to Clean Sport online education and will be able to access an optional parent scenarios-based education workshop delivered by UKAD within the ‘two -year period’.
- All confirmed team members (ASP practitioners and coaches) must have attended a Clean Games education session delivered by a UKAD accredited National Trainer specific to the Games they are attending.
- All elements of the Clean Sport package must be completed, unless otherwise agreed by the policy makers.
- All identified Accredited Personal ASP must also complete the relevant Clean Sport Education requirements as stated above. ‘We’, the policy makers, will support UKAD in the identification and tracking of those identified personal ASP.

ASP practitioners and parent eLearning will be provided via UKAD’s eLearning education platform. All eLearning will be developed by UKAD in line with their relevant Clean Sport Curricula.

Below outlines the Clean Sport Education package for ASP practitioners, coaches, and parents to complete in the two-year period.



We encourage early communication by all parties of any potential exceptional cases. These will be dealt with on a case-by-case basis and only upon agreement by ‘us’, the policy makers and not UKAD. UKAD, together with the respective NGB or HCSC may be asked to provide a recommendation and/or justification for any deviation by an athlete, ASP, or coach from this CGP.

It is important to be aware that all instructor-led learning (workshops) can be delivered both online through webinar functionalities and in person.

### Consequences of non-Compliance

Consequences of not meeting the requirements in this CGP will be defined by each



respective organisation based on the principle of intent to comply. We will apply the **comply or explain** principle.

Final decisions remain with us the policy makers regarding inclusion, or not, within our team.

We, the policy makers are all agreed that refusal of entry to the team is a potential sanction for non-compliance with this CGP and will act accordingly if required to do so.

#### 4. Roles and Responsibilities

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For ease of understanding we will refer to the following: Policy, Programme and Delivery.

We mandate UKAD as the UK's National Anti-Doping Organisation (NADO) to develop, coordinate (across the UK), manage and report on the Major Games Education programme including support to the delivery of such programme either directly by UKAD or via the HCSCs or NGBs in line with the requirements as stipulated in this CGP. UKAD will be responsible for reporting to us the policy makers as to whether there is compliance or not with this CGP by all relevant parties. UKAD is responsible for reporting in an accurate and timely manner to the policy makers using the Red/Amber/Green rating. We will agree to communicate regularly with UKAD regarding the reporting and tracking of education requirements and any information that we may be able to share that will support UKAD's education tracking and reporting.

To be clear, it shall be **'our'** policy to promote and govern. UKAD, as the UK NADO will be responsible for the Major Games Education programme and where necessary act as a **'delivery agent'** together with the HCSCs and/or NGBs. We will only recognise the following delivery agents; UKAD, HCSCs and NGBs.

UKAD will be required to report on how NGBs plan to meet the CGP requirements for their sport. Consequently, NGBs should meet with UKAD or their respective HCSC to plan their Major Games Education delivery in accordance with the above requirements.

#### NGB-led 'Approved' Education Delivery

UKAD acknowledges that some NGBs may want to deliver some of the CGP requirements and we support NGBs who wish to take ownership of delivering Clean Sport 1 and/or Clean Sport 2 instructor-led sessions. We encourage NGBs to plan and communicate all Clean Sport 1 and 2 education delivery plans with UKAD ensuring they reach all their long-listed\* and confirmed team members, well in advance of a Major Games. Our recommendation is that this planning starts as a minimum eighteen months prior to the start of a Major Games.

UKAD will provide Clean Sport 1 and/or 2 workshop content to those NGBs who confirm they will deliver this education themselves. If NGBs plan to deliver their own



content, then for quality assurance purposes we stipulate the following conditions:

- Any '**materials**' to be used within an education session for athletes and/or ASP must be sent to UKAD in advance (minimum of 10 days) of any education delivery to ensure they are content equivalent and in line with other Clean Sport sessions. UKAD will assess and complete a Major Games Equivalency Checklist to demonstrate and confirm approval. We may ask for this evidence at any such time.
- Any such education delivery must be conducted by a UKAD trained, accredited and active Educator.
- For NGB equivalency to be valid, evidence of delivery and attendance must be demonstrated. As a minimum this will take the form of confirmed registers of all athletes and/or ASP in attendance. Such registers must be shared with UKAD post-delivery within a month. NGBs should ensure they have a system in place to record and track athlete/ASP education.
- We respect that UKAD may delegate delivery to the HCSCs for them to lead and monitor the delivery in their respective Home Nations. Where such delegation occurs, we mandate UKAD to ensure that this is line with the CGP requirements for 'approved delivery'.





## Policy Definitions

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- **‘Approved’** – refers to UKAD confirming approval of an NGB equivalent education session as detailed above.
- **‘Athlete Support Personnel’, ‘ASP’** – refers to the 2021 Code definition of ASP and includes Any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent, or any other Person working with, treating, or assisting an Athlete participating in or preparing for sports Competition. ASP definition also includes coach if this does not require a specific and separate reference.
- **‘Delivery Agent’** – Those bodies physically delivering education sessions to athletes and/or ASP.
- **‘Doping’** – defined in the 2021 Code as the occurrence of one or more of the Anti-Doping rule violations as set out in the Code, namely (in summary form); Presence, Use or Attempted Use, Evading Refusing or Failing to Submit to Sample Collection, Whereabouts Failures, Tampering or Attempted Tampering, Possession, Trafficking or Attempted Trafficking, Administering or Attempted Administration, Complicity or Attempted Complicity, Prohibited Association and Acts to Discourage Whistleblowing.
- **‘Home Country Sports Councils’** – reflects the following organisations: Sport England, Sport Northern Ireland, Sport Scotland and Sport Wales
- **‘Long-listed\*’** – all long-listed athletes and/or ASP (including coaches) associated with a specific Major Games.
- **‘Major Games’, ‘Games’** – refers only to the Summer and Winter Olympic Games, Summer and Winter Paralympic Games, Commonwealth Games, and European Games. It does not refer to sport specific major international competitive events.
- **‘National Governing Bodies of Sport’, ‘NGBs’** – The single lead organisation responsible for the governance of their sport as identified through the Sports Councils Recognition process
- **‘Major Games equivalency check’** – The process which verifies an education session developed by an NGB is overtly comparable to Clean Sport 1 or Clean Sport 2 education sessions as developed by UKAD.
- **‘Personal ASP’**- An individual (coach/ practitioner) who has been personally identified by an athlete to provide support to them in achieving their goals. The individual enters into a contract or agreement with an individual athlete (or sport) to provide a service for the duration of the contract. The coach or practitioner may be paid directly by the athlete or through the sport but is not considered to be an employee of that sport.



- **‘Refresher’** – evidence of an Anti-Doping interaction/s by an NGB/HCSC or UKAD that meets the minimum requirements as stipulated by UKAD.
- **‘Team’** – the relevant team as governed by one or more of the policy organisations e.g., Team England as governed by CGE.
- **‘Team Members’** – all selected and accredited athletes and/or ASP
- **‘Two-Year period’** – The period in which any ‘clean sport’ level of education that is delivered, and meets the CGP requirements for equivalency, is valid for. This is defined for the purposes of this CGP as the following dates:
  - 1 January 2021 to 31 August 2022
  - 1 September 2022 to 30 September 2024

We strongly recommend that athletes should be educated in the clean sport level of education before the 1 January of the year in which the Games they are attending is due to take place.

- **‘We’, ‘us’, ‘policy makers’, ‘our’** – the collective of the British Olympic Association, British Paralympic Association, Commonwealth Games England, Commonwealth Games Scotland, Commonwealth Games Wales and Commonwealth Games Northern Ireland
- **Youth Major Games**- refers only to the Summer and Winter Youth Olympic Games, Youth Commonwealth Games and European Youth Olympic Festival. It does not refer to sport specific major international competitive events.



## Supporting Documents

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In addition, the CGP will be supported by the following documents.

- 2021 World Anti-Doping Code
- UK National Anti-Doping Policy
- UKAD’s Major Games Programme Guidance Document
- Clean Sport Institute Partnership

## Policy Dates

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Live date: **1 January 2021**

End date: **31 December 2024**

Review Date: **1 September 2024** (unless there is a requirement to review earlier)

## Signatures

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Andy Anson, Chief Executive Officer, British Olympic Association

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Mike Sharrock, Chief Executive Officer, British Paralympic Association

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Paul Blanchard, Chief Executive Officer, Commonwealth Games England

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Jon Doig, Chief Executive Officer, Commonwealth Games Scotland

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Chris Jenkins, Chief Executive Officer, Commonwealth Games Wales

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Conal Heatley, Business & Operations Manager, Commonwealth Games Northern Ireland