

# Clean Sport Forum

8 October 2019

# Welcome from the Chair and Chief Executive

Hello and a very warm welcome to Clean Sport Forum 2019: Integrity, Anti-Doping and the Athlete Experience, held here at this fantastic venue, Edgbaston Stadium.

This stadium has seen no shortage of memorable sporting moments during its 137-year history, and most recently this summer during a thrilling Cricket World Cup and the unforgettable Ashes series. We are delighted to bring Clean Sport Forum to Birmingham and share in the excitement of the preparations for the 2022 Commonwealth Games - an event in which a number of you will be involved. Hosting this year's Clean Sport Forum in a city so proud of its sporting heritage is a fitting reminder of what we are all fighting for – a clean and level playing field.

Throughout today's Forum, we are delighted to bring you a number of varied and insightful sessions, from an array of fantastic presenters, panellists and our host, Anne-Marie Batson.

The theme of this year's Forum is 'Integrity, Anti-Doping and the Athlete Experience'. The challenges faced in protecting sport are constantly evolving. Anti-doping is a threat to clean sport, but what is becoming more apparent are crossovers with other integrity challenges in sport. Professor Mike McNamee will help frame the day's discussion by giving us an insight into this area. We look forward to hearing and discussing these challenges and opportunities for collaboration between agencies and importantly, how they can be helpful in influencing best practice within your organisation.

Now 18 months into our 2018-2022 Strategic Plan, we have seen exciting developments on a number of fronts, some of which you will hear about today. We are pleased to showcase the recently launched report on our work in Russia between 2015 and 2018, detailing how UKAD was enlisted by the World Anti-Doping Agency (WADA) to support the Russian Anti-Doping Agency (RUSADA) during their period of non-compliance.

Athletes are at the heart of what we do. Protecting athletes and delivering confidence in clean sport is the essence of UKAD, and we are delighted to welcome such an esteemed group of athletes here today.

We are delighted you have joined us here today. Your contribution from across all areas of sport is vital if we are to continue to adapt to and successfully challenge new and emerging developments in anti-doping, and fair competition.

We look forward to meeting you throughout the day and we hope you enjoy the Clean Sport Forum 2019.



**Trevor Pearce CBE OPM,** Chair, UK Anti-Doping



**Nicole Sapstead,** Chief Executive, UK Anti-Doping

# Agenda

09:00–09:30	Refreshments
09:30	Welcome and Introduction Host: Anne-Marie Batson, Sports Journalist and Broadcaster
09:35	Opening Remarks Trevor Pearce CBE QPM, Chair, UK Anti-Doping
09:45	Integrity Across the Sporting Landscape <b>Professor Mike McNamee BA MA MA PhD FECSS, Swansea University</b> Overview of integrity issues across the sporting landscape, both domestically and internationally. This session will also provide an overview of UKAD's newly commissioned research project with Swansea University. This will be followed by an opportunity for a Q&A and discussion.
10:30	Refreshments
10:45	UKAD in Russia <b>Pat Myhill, Director of Operations, UK Anti-Doping</b> <b>Hamish Coffey, Deputy Director of Operations (Testing), UK Anti-Doping</b> <b>Emma Price, Head of Testing, UK Anti-Doping</b> The session will be the first public presentation after the release of UKAD's report on its work in Russia. In 2015, in the wake of the biggest doping scandal in sport, UKAD was called upon by WADA to pick up some of the anti-doping responsibility in Russia, and deliver a testing programme remotely. In this presentation you will hear from senior UKAD staff - bringing to light the scale and unique nature of this project, and some of the challenges in delivering this work. This will be followed by a Q&A panel and discussion.
11:45	Therapeutic Use Exemptions (TUE) and the Role they Play in Protecting Integrity <b>Sam Pool, Medical Programmes Officer, UK Anti-Doping</b> Often misunderstood and shrouded in misinformation, the TUE system is crucial to allowing athletes to compete, and take necessary medication, but the system is open to the risk of being abused. In this session you will hear from UKAD's own TUE expert on the oversight and controls in place, to protect athletes and fair play. You will learn about the international interest for support from other anti- doping organisations in this area, as demand to raise the global standards of TUE applications rises.
12:15	Lunch

13:00	Panel: The Athlete Voice and the Role of Athletes in Anti-Doping and Upholding Integrity
	John Jackson, Bobsleigh, Team GB 2014 Olympic Bronze Medallist Ama Agbeze MBE, Netball, 2018 Commonwealth Games Gold Medallist Andrew Heyes MSc (Hons), MSc, MBA, MA (Oxon), Athletics, PhD student in performance-enhancing drug use and UKAD Athlete Commission member
14:00	Tackling Integrity Issues in Sport Lorraine Pearman, Betting Integrity Programme Lead, Gambling Commission
14:30	Refreshments
14:45	Panel: Anti-Doping and Integrity Issues Around Major Sporting Events James Sclater, Anti-Doping Director, International Paralympic Committee Elinor Middlemiss, Head of Games Operations, Team Scotland Clare Cunningham, Athlete Services Manager, British Paralympic Association
15:45	Anti-Doping: A Year in Review Introduced by Charlie Bosomworth, Head of Communications, UK Anti-Doping Highlights of UKAD's work and anti-doping over the last year.
15:55	Closing Remarks Trevor Pearce CBE QPM, Chair, UK Anti-Doping
16:00	Close

# **Speaker Biographies**



#### Host: Anne-Marie Batson

Anne-Marie Batson is a multi-faceted sports broadcaster, event host and public relations consultant.

Her sports broadcaster clients include BBC Sport, BBC 5 Live Sports Extra, the talkSPORT network, Give Me Sport – Women, Wimbledon and The Offside Rule podcast.

Anne-Marie is the BBC 5 Live Sports Extra on-air presenter/pitchside reporter for the Barclays FA Women's Super League, SSE Women's FA Cup and Continental Cup league matches.

She is a guest for Arsenal Nation LIVE, their Facebook show during the Premier League season, reviews the back pages on talkSPORT 2 Weekend Sportsday and appears on The Offside Rule podcast – WSL edition.

Anne-Marie's sporting knowledge doesn't just include football.

The talkSPORT network picked her to cover the 2019 Australian Open Tennis Championships. She interviewed Jamie Murray and Judy Murray for BBC Sport and covered the French Open/Roland Garros and Fever Tree Championships for The Voice newspaper. She even co-hosted Wimbledon's 'Coffee Morning' digital online show during the 2019 Championships.

Anne-Marie has also lent her hosting skills to UK Anti-Doping (UKAD), equality in football charity Kick it Out and She Got Skills UK, a global 5-a-side women's football tournament. Moreover, Anne-Marie takes part in panel discussions on equality and diversity in sport, regularly.

Anne-Marie is a member of Women in Football, the Sports Journalists' Association and the Football Writers' Association.



## Chair: Trevor Pearce CBE QPM

Trevor Pearce CBE QPM was appointed as Chair of the UK Anti-Doping Board in February 2017, having been a Board member since 2016. Prior to this, Trevor spent 40 years in law enforcement, retiring in 2015.

During his extensive career, Trevor was Director General of the National Crime Squad of England and Wales, and the UK's Serious Organised Crime Agency; in both he led the UK's operational response against serious organised crime nationally and internationally.

Trevor is also a Commissioner of the GB Gambling Commission, and is Chairman of its National Lottery Committee.



#### Ama Agbeze MBE

Ama Agbeze has been dubbed 'a marvel of the modern netball world, having played in Australia, New Zealand and England, and across five positions on the court'. Agile and adept, the experienced defender most recently plied her trade for London Pulse, bringing a wealth of knowledge to the Vitality Netball Superleague newcomers. She made her international debut in 2001 and has won over 100 caps to date.

A great orator and motivator, Ama was named England captain in 2016 and led the Vitality Roses to their historic gold medal at the 2018 Commonwealth Games. She was deservedly inducted into the England Netball Hall of Fame in testament to her contribution to the sport in England.



## **Charlie Bosomworth**

Charlie Bosomworth is the Head of Communications at UK Anti-Doping where he oversees media and stakeholder relations, as well as coordinating the organisation's own digital and social media strategies.

In his time at the organisation, UKAD has been front and centre of some significant stories in global anti-doping - from Tyson Fury, cycling investigations, RUSADA's non-compliance, and cyber security to name a few.

At UKAD he also oversees the production of their own content, which has taken a greater focus on direct engagement with athletes and younger audiences.

Prior to joining UKAD, Charlie managed media relations at British Tennis, working directly alongside some of the world's highest profile athletes, and helping promote the sport to new audiences.



# Hamish Coffey

Hamish has over 15 years' experience working in anti-doping, having previously worked in the Testing team in the Drug-Free Sport directorate at UK Sport, as well as working in the Standards and Harmonisation team at WADA's head offices in Montreal.

Upon joining UKAD in September 2011, Hamish worked as the Head of Major Events and Business Development, playing a key role in UKAD's engagement around the London 2012 Olympic and Paralympic Games, and subsequently being responsible for UKAD's delivery of the Doping Control programme at the Glasgow 2014 Commonwealth Games.

In December 2014, Hamish moved to the role of Head of Testing where he was responsible for the delivery of UKAD's national testing programme, during which time he supported the project lead on the delivery of the RUSADA Testing Programme. Hamish moved to his current role in August 2018 where he has strategic oversight of UKAD's testing programme.

He continues to have involvement internationally through his role as a WADA Compliance Auditor and acting as Chair of the WADA Independent Observer (IO) team at the 2019 European Games in Minsk.



### **Clare Cunningham**

Clare is a three-time Paralympian in two sports, swimming and triathlon. The highlight of her athletic career was winning a Paralympic gold and four silver medals as a swimmer in Barcelona 1992. Throughout her triathlon career Clare represented athletes on both the Board of British Triathlon and on the International Triathlon Union's Athlete Commission from 2012 to 2018, providing the athlete voice to the development of paratriathlon as it made its Paralympic debut in 2016 and promoting athlete welfare.

Since retiring as an athlete, Clare has gained an MSc in Sport and Exercise Psychology from Loughborough University and is now the Athlete Services Manager at the British Paralympic Association, where her role includes anti-doping, safeguarding and athlete welfare.



#### **Andrew Heyes**

A distance runner and British champion in the 3000m, Andrew is a GB international in cross country and on the track, while he is also a member of the UKAD Athlete Commission.

When not training and competing, Andrew is studying for a PhD in the psychological and social factors that facilitate performance-enhancing drugs use at the University of Birmingham and has conducted research on behalf of the Clean Sport Alliance. He also holds a Masters in sport psychology from Sheffield Hallam University and a Masters degree in medical sciences from the University of Oxford.



## John Jackson

John came into bobsleigh aged 28 after being introduced to the sport by the Royal Marines, in which he is still serving.

Having first competed for Great Britain in 2006 as a bobsleigh pilot, John then took part in his maiden World Championships in 2007 as a four-man crewmen, where the team finished ninth. Competing for 11 years in total, John was selected for seven World Championships and two Winter Olympic Games in 2010 and 2014.

Throughout his career, John and his team secured numerous top-five finishes on the World Cup circuit, earning a career-best silver medal at the 2013 Lake Placid World Cup race. John also won silver in the 2014 European Championships and, despite originally finishing fifth at the 2014 Winter Olympic Games in Sochi, the team was upgraded to bronze following disqualifications for anti-doping rule violations. They will be presented with their medals later this year.



#### **Professor Mike McNamee**

Mike McNamee is Professor of Applied Ethics, and Director of the Research Institute for Ethics and Law, at Swansea University, Wales, UK. He also holds a Professorship in Ethics and Integrity at KU Leuven, Belgium. He has dual backgrounds and qualifications in philosophy and in sports sciences.

Over the last 30 years he has pioneered the Ethics of Sport as a research field. He has published several books including Research Ethics of Exercise, Health and Sport Sciences (Routledge, 2006), Sports, Virtues and Vices (Routledge, 2008), Sport, Medicine, Ethics (Routledge, 2016) and Bioethics, Genetics and Sport (Routledge, 2018). He is the Founding Editor of the international journal Sport, Ethics and Philosophy (2007-17), and Co-Editor of Routledge's Sport Ethics book series (1998-) which includes more than 30 volumes. His work has been funded by various national research councils and the European Commission, in topics ranging from anti-doping, bioethics, and eating disorders in sports.

Mike is Programme Director of a consortium of European universities in a new Erasmus+ funded Master Degree in Sport Ethics and Integrity, a global innovation. He is currently Chair of the Independent Ethics Committee of South Wales Police, and has served on many national and international committees such as the European College of Sport Science, the International Council for Sport Science and Physical Education, and Ethics Panel for the World Anti-Doping Agency.



#### **Elinor Middlemiss**

Elinor has been the Head of Games Operations for Commonwealth Games Scotland since 2011 and is responsible for team planning and delivery. Elinor was Deputy Chef de Mission for Team Scotland at both Gold Coast 2018 and Glasgow 2014, and led Team Scotland planning and delivery for the 2015 and 2017 Commonwealth Youth Games.

Elinor competed in badminton at five Commonwealth Games, winning bronze in 1998 and 2002.



## Pat Myhill

As Director of Operations at UKAD, Pat oversees the development of the science and medicine, testing, and intelligence and investigations programmes.

He has more than 30 years of experience in law enforcement having worked in the Metropolitan Police, National Crime Squad and Serious Organised Crime Agency. He was a member of the Olympic Security Directorate, planning and delivering the safety and security plan for the London 2012 Games.



#### **Lorraine Pearman**

Before joining the Gambling Commission, Lorraine spent much of her career working for the Department for Work and Pensions. In 2011 the opportunity arose to take up a secondment with the Commission to set up the Joint Assessment Unit (JAU). Working closely with the International Olympic Committee and law enforcement's Operation Podium, the JAU handled all betting integrity reports related to the London 2012 Games.

Following the success of the JAU, Lorraine took up a permanent post with the Commission, managing the Betting Integrity Programme. The Sports Betting Intelligence Unit is a key part of the programme and at the heart of Britain's betting integrity national platform. Lorraine is one of the founding members of the Sports Betting Integrity Forum and represents the Commission on the Council of Europe's Keep Crime Out of Sport + Project.



#### Sam Pool

Sam started at UKAD in 2017 and has served as the Medical Programmes Officer within the Science and Medicine team. His duties include being the administrator of the UKAD Therapeutic Use Exemption (TUE) programme and coordinating UKAD's input into the Global Drug Reference Online (Global DRO) database. Sam is responsible for performing an administrative review of each TUE application received before it is sent onto the UKAD TUE Committee and for responding to any medication or TUE enquiries received. He is also tasked with monitoring the consistency of decisions reached by the UKAD TUE Committee and identifying any emerging trends within the applications received.

Sam has provided TUE training workshops to the National Anti-Doping Organisations of Kenya, the United Arab Emirates and acted as the TUE administrator for the RUSADA project.

He has recently been appointed as the 2021 Code Implementation Project Manager at UKAD. This will involve coordinating with teams across the organisation and with UKAD's external stakeholders to ensure that all necessary changes to processes and resources are made and communicated ahead of the next iteration of the World Anti-Doping Code being launched in January 2021.



#### **Emma Price**

Emma has been in the Testing team at UKAD for the past nine years and has worked across a range of roles, including being the project lead for the delivery of the RUSADA testing programme in 2016. Now as Head of Testing, Emma is responsible for overseeing the planning, management and delivery of UKAD's testing programme in line with the International Standards.

Emma is also responsible for overseeing the work of UKAD's Doping Control Personnel with respect to the sample collection services that UKAD delivers.



#### **James Sclater**

James has close to 20 years of experience working in anti-doping, starting out by managing testing at the Canadian National Anti-Doping Organisation (NADO), the Canadian Centre for Ethics in Sport. In 2005, he joined the International Association of Athletics Federations (IAAF) to manage the International Federation's (IF) testing programme. James then went on to work at the now defunct Association of Anti-Doping Organisations (ANADO) where he coordinated anti-doping activities between IFs and NADOs.

James managed doping control operations for the organising committees of two consecutive major events: Toronto 2015 Pan/Parapan American Games and the Rio 2016 Olympic and Paralympic Games. Following Rio 2016, James supported the IAAF as they transitioned into the Athletics Integrity Unit, before accepting the newly created position of International Paralympic Committee Anti-Doping Director.

James has been heavily involved in the international anti-doping movement having been a member of the Anti-Doping Database and Management System (ADAMS) development team, the training of the first Caribbean Doping Control Officers and many major events including: 2001 Jeux de la Francophonie, 2002 Olympic Games, 2003 Pan American Games, 2004 Paralympic Games, and the 2018 Paralympic Games.

# **Commercial Services Programme**

UKAD offers:

- Testing
- Education
- Therapeutic Use Exemption (TUE) Support
- Intelligence and Investigations
- Communications

UKAD can provide consultancy for National Governing Bodies, International Federations and National Anti-Doping Organisations, in relation to any of the above services. Consultancy work UKAD can offer includes setting up a testing programme, educating athletes, carrying out sample collection and analysis and further programme development.

UKAD has extensive experience in planning and delivering comprehensive, risk-based testing programmes to protect the integrity of sport. Tailored education programmes and information are available to suit the athletes, in order to prevent inadvertent doping, and ensure all athletes and support personnel are made aware of their responsibilities and the values of clean sport.

UKAD has its own Intelligence and Investigations team which can drive targeted testing and help discourage doping. Additionally, our Science and Medicine team can provide TUE support through guidance, reviewing applications and assistance. UKAD also has an established Communications team which can help with public relations support, event promotion, campaign development, crisis communications and media management.

UKAD has provided services at the UK's largest sporting events.

Previous work includes:

- 2014 Commonwealth Games, Glasgow
- 2015 Rugby World Cup, United Kingdom
- 2016 LEN Swimming Long Course Championships, London
- 2017 ICC Champions Trophy and ICC Women's World Cup, United Kingdom
- 2018 European Championships, Glasgow
- 2019 European Indoor Championships, Glasgow
- 2019 Netball World Cup, Liverpool
- 2019 World Para-Swimming Championships, London

Previous consultancy work includes:

- Russian Anti-Doping Agency, in partnership with the World Anti-Doping Agency (WADA)
- Testing in compliance with the International Standard for Testing and Investigations (ISTI)
- Doping Control Officer (DCO) training and assessments
- Management of TUEs
- UAE National Anti-Doping Committee
- DCO training and assessments
- TUE support training with National Sports Committees
- Japan Anti-Doping Agency
- Education and athlete support
- Intelligence and Investigations
- Major Events consultancy
- Athlete Biological Passport (ABP) support

For further information on how UKAD can assist your organisation, please contact Grace Gilbert (Major Events & Commercial Services Manager) - Grace.gilbert@ukad.org.uk / 0207 842 3447.



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