**Equal Opportunities Monitoring Form**

# Confidential: For Human Resources Department Only

UK Anti-Doping embraces the spirit of all equalities legislation and is committed to eradicating any form of unfair discrimination. We will not tolerate discrimination either directly or indirectly, on the grounds of race, disability, class or social background, religious belief, sexual orientation, ethnic or national origins, gender, marital status, pregnancy, parental status, age, colour or political persuasion.

We will take positive action to:

* + eliminate individual and institutional discrimination
	+ comply with statutory/legislative obligations and, wherever possible, best practice
	+ meet the needs of our employees and partner organisations
	+ make equality and equal treatment a core issue in the development, delivery and refinement of our policies, initiatives and services and in the way, we manage our employees.

In order to ensure our policy is implemented effectively, we need to monitor its effectiveness. Please complete the following questions. This information is anonymous and confidential; it will be stored securely. The information will be used solely for the purposes of monitoring the impact of our equality policy. It does not form part of your application and will not be used as part of the recruitment and selection process.

If completing this form by hand, please tick the appropriate boxes to indicate your answers. If completing electronically, please place an X in the appropriate boxes to show your answers. In both cases, please provide written text where indicated.

Thank you for your co-operation.

# Equal Opportunities Questions

## To which ethnic group do you consider yourself to belong?

Indicate the relevant category for you from A to E shown in the lists below and select your ethnic background by marking the appropriate box in the column below your chosen category.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| A White | B Mixed | C Asian or Asian British | D Black or Black British | E Chinese or Other Ethnic Group |
| English | White and Black Caribbean | Indian | Caribbean | Chinese |
| Irish | White and Black African | Pakistani | African | Other |
| Scottish | White and Asian | Bangladeshi | Other |  |
| Welsh | Other | Other |  |  |
| Other |  |  |  |  |

# Are you?

Indicate the relevant category for you from A to E shown in the lists below and select your ethnic background by marking the appropriate box in the column below your chosen category.

Male

Female

# Do you consider yourself to have a disability?

Yes

No

# If you have indicated yes, please mark all the boxes that apply to you:

Visual impairment

Hearing impairment

Physical impairment

Learning disability/difficulty

Other (please specify)

Home Postcode: ………………………............

Thank you for completing this monitoring form and assisting us in actively promoting equal opportunities.

If you have reason to believe that your application has not been fairly considered, and/or that there may have been direct or indirect discrimination based on your response to any of the above questions, please contact the Chief Executive Officer who will arrange for the matter to be thoroughly investigated.